

LOCAL I-S NEWS

for department store workers

3, NO. 7

264

NOVEMBER 15, 1951

Members Uphold Board Suspension of Moscato; Ratify Proposed 1952 Negotiating Demands; Unanimously Adopt Constitutional Amendments

President Calls For All-Out Bargaining and Organizing Drive As Union's Best Defense

More than 3500 members of Local I-S, occupying every seat and every available inch of standing room at Manhattan Center cast their votes in favor of adoption of proposed 1952 negotiating demands, the suspension from office of Vincent Moscato and the adoption of a series of amendments to the Union's constitution.

The first piece of business on the agenda was Mr. Moscato's appeal from an Executive Board verdict which had found him guilty of allowing the use of the Local's name without the consent of the Executive Board and of having caused harm to the interests of the members.

The charge arose out of Moscato's trip to Russia as a member of a trade union delegation. He was identified in newspaper stories of the tour as a "representative of the progressive members of Local I-S" and as "Executive Board member and chairman of the Jamaica Store Committee, Local I-S, CIO."

Mr. Moscato vigorously denied having so identified himself and charged that the designation was the work of the writers of the stories. Previous to the trial however, a majority of his Jamaica co-workers had signed petitions demanding his removal from office.

The Trial Committee, the Executive Board and finally the membership, agreed that the unfavorable attention this trip received in the press had resulted in harm to the entire Union.

Barred From Office

The decision bars Mr. Moscato from holding any elective position in the Union until February, 1953, at which time the present term of office of the officers and executive board members expires.

Mr. Moscato, when informed of his right to appeal further, to the Executive Board of the United Department Store Workers of America, notified President Kovenetsky of his intention to do so.

After more than sixteen speakers had voiced their opinions on the merits of the case, President Kovenetsky stepped down as chairman and took the floor. He assailed Mr. Moscato for his attacks and vilification of the leaders of the Union. Following his sharp counterattack, in which he pointed to the fact that members have elected him as their representative, the President said, "this, however, is a Union fight. We will tolerate no interference from management. If

(Continued on page 4)

negotiators

Members of the 1952 Negotiating Committee are:

Irene Barrow
Virginia Braunberg
Elvio Cotti
Catherine Hallihan
Philip Hoffstein
Jerry Harte
David Krakauer
Harry Liebowitz
Robert Philips
Charles Rocker
Patrick Ryan
Leonard Snyder
Morris Telzer
Jack Toucey
Max Wald

Alternates are:

James Butler
Israel Cohen
Felice De Felice
Nancy Hausman
Freda Pariser



Executive Board members took their place on the platform at the general membership meeting prepared to answer any questions. From left to right are: Harry Liebowitz, Israel Cohen, Robert Coleman and Irene Barrow. Missing was Clarence Lanman.

Executive Board Names Committee To Check On Company's "Band System"

In what is likely to prove one of the most important investigations the Union has ever undertaken, the Executive Board created a special committee to determine the functioning of the company's "band system."

The committee is to report its findings and recommendations to the Board at the earliest possible time.

On the Committee are: James Butler, Robert Coleman, Catherine Hallihan, Hazel Horder, Alvin Kovenetsky, Daniel Maloney, Morris Telzer and Max Wald.

As reported in the Local I-S NEWS dated September 15, President Sam Kovenetsky said, "Under the terms of the contract we have, the company will continue to have, the power to protect the right to advancement. The Union, however, cannot pick the better job a person can move into." The Local's President went on to show that the company had imposed restrictions on promotional jobs by the "unilateral" imposition of the band system.

The Union's committee will study the practical application and effect of the system on workers with varying seniority. The Local's position will be based on a study of the conclusions brought to the Board by the fact finding group.

Legislative

The Legislative Committee of the Executive Board recommended that the Union's top body take action to support the position of the American Civil Liberties Union in their opposition to the Smith Act.

The Legislative group also suggested that action be taken to support the city CIO in the fight against the purchase of the Rockaway branch of the Long Island Railroad.

This purchase has been denounced by Transport Workers President Michael Quill and other labor leaders as "excessive in cost in proportion to the number of people it would serve." The proposed purchase has also been attacked because it is feared that the city's plan for a twenty cent fare on that section will be spread to a city-wide fare boost.

The Committee further recommended that the Union undertake an evaluation of the present session of the Congress, with specific attention to civil rights legislation, including FEPC, the tax program and the failure to enact an effective price control law.

Because of the amount of research needed, the Board voted to table the recommendations until its next meeting, at which time it will have before it the facts it con-

siders essential to the making of sound decisions.

The Board welcomed Ruth Birne and Alma Radcliffe as new members from the fourth floor. It also seated Irwin Gerson, of the basement.

The Board accepted "with regret" the resignations of Deborah Valencia, Nat Weiss, Estelle Goldberg, Mary Pugliese and Navin Newman.

Floor Leaders' Work Wins Union Praise

"The Floor Committees have done much of which they can be proud and should be sure that their members are aware of their successes," said Vice President Elizabeth Hammond.

These words of praise were directed to the men and women who, as members of the Executive Board, constitute the Floor Committees and the second step in the Union's grievance system.

Experience has shown that in many cases the committees have won significant victories, but have failed to fully inform the members on their floors of their success.

"The result," said Miss Hammond, "is a lack of proper appreciation for the strength and the importance of the floor leaders."

"If the membership were aware of the results the Committees have gotten, there would be an even greater willingness to press and prosecute every grievance. The membership would really be inspired if they know, in detail, what their committees have accomplished. They would feel, and actually have, an even larger sense of real security."

The Floor Committee members were urged to, "let your people know what you are doing and what you win. This can only add up to still more confidence and more victories. It is not immodest to talk of our successes. The people want, and have a right to know of all of them!"

BRANCH STORE NEWS

PARKCHESTER



Georgine Staib

Hate to admit this, but my slip is showing . . . For three months now Angelina Margiere (P5) has been the proud grandmother of a little girl, and I slipped up completely . . . But, better late than never—CONGRATULATIONS! . . . Helen Argentino (P5) was given a Stork Shower at Meyers Rest. About 45 people were there and Helen sends her thanks to all for giving her such a wonderful send-off . . . Al Smith (P2) won a consolation prize of 100 pounds (that's money!) in the sweepstakes (And taxes just went up!!) . . . Sorry to report that Navin Newman (P1) has had to resign from the Store Committee and the Executive Board. We want to thank him for the job he did of representing us while he was on those bodies. We will have to have a special meeting real soon to elect a replacement for him. Watch out for notice of the date . . . For the first time in Parkchester history management has agreed to give us written answers to our grievances! . . . Discovered, almost by chance, that the rate book lists a Junior rate where there is none! We won the elimination of this non-existent rate and won a promotion into the job. The Store Committee, as a result of this discovery, also won restoration to his proper grade of another worker. We win on all sides!

FLATBUSH

With the coming busy X-mas season, I will be unable to attend to Credit Union business. Dolores Caserma and Kitty Madden will be on hand to do all the business. See them on Mondays and/or Fridays between 1 and 2 only. No other times, PLEASE . . . Frieda Pariser is still out ill (at this writing). Hurry back, Frieda, the Committee misses you! . . . Lil Moscovitz is also still out ill . . . Mrs. Brooker, part in the Women's Hobby Club—which, who recently resigned is still taking an active incidentally, is doing a terrific job . . . Shop Steward classes are getting better all the time. The Stewards taking the course are really learning something and the discussions are all great . . . Bill Kennedy is now a temporary executive in the Toy Department. His buddy, Tom Farrelly, is disappointed that no one has visited his estate on the Island . . . By the time you read this, Margie Mazzadri will be out on maternity leave. To quote an old quote (and Margie and Al will probably kill me) "What hath God wrought" . . . The F8 group (Drugs, Stationery, Notions and Candy) finally have a new Steward. Jean Fiore was elected. Sure the folks in F8 will back Jean all the way. A Steward is as good as the support she gets in her department!



Dave Markowitz

WHITE PLAINS

The next issue of the Local 1-S NEWS will find our own Terry Ciarlo, Steward in Women's Dresses, playing the role of star reporter covering the White Plains beat . . . We had a good turnout for the general membership meeting, but we would really have welcomed many, many more. Those who didn't attend missed a very interesting and jam-packed meeting . . . The time has come for all stewards and every Union member to be exceptionally alert. At this time of the year, above all others, management is concentrating on making TREMENDOUS profits. They can be counted on to use every trick of the trade to get the most work out of every person. Keep your eyes and ears open—and if anything wrong is done, be sure to pass the word along to your Steward for quick action . . . Donald McLain was elected the captain of our White Plains basketball team . . . The team wishes to thank those who have already bought raffle tickets, and urges all those who have not, to do so quickly. The proceeds of the raffle will be used to equip the team with uniforms and other essentials. The team also is looking forward to their fellow union members coming out to see the games which will be played at Eastview High School. Admission is free and some good competition is guaranteed . . . It's nice to be able to report that Ruth Martens, Shop Steward in Women's Accessories, is recuperating from a recent operation. Ruth is in the Knickerbocker Hospital. Why not drop her a line?

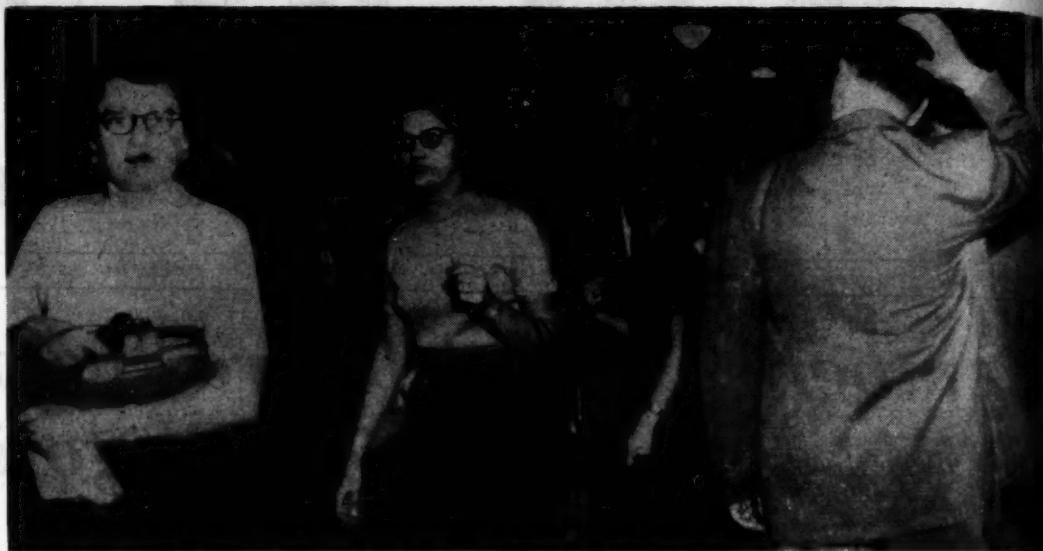
JAMAICA



Pat Favoino

Florence Schnefel (J10) has been out for many months due to illness in her family. Florence is Steward of J10 and is our Jamaica Welfare Board representative. Her absence has unfortunately caused us to fall behind in our Welfare services to our other sick members . . . Mary Edwards (J15) lost her father. We're sorry, Mary . . . Charlie Kreiger, J10 Steward, is in the hospital. Best wishes, Charlie . . . Violet Scigliano (Soda Bar) lost her brother. He was a Korea casualty . . . Christine (J10) Murphy's daughter was seriously injured in an auto accident. We hope she mends completely and quickly . . . J2, J4 Women's Dresses, J19, Display and Porters are all without Shop Stewards. It's really impossible to guarantee full protection of your rights without one, so let's get on the ball and have meetings. See your Administrator and he'll help with the arrangements . . . Myrtle Clark has resigned as Vice Chairman of our Store Committee. We were all truly sorry to have her leave the job. A Divisional Meeting will be scheduled shortly after mid-November. We will have elections at that time to fill the two jobs now open . . . Let's stay on our toes during the holiday rush. Be sure to report and write all grievances. Let's go!

Board Hits Money (Box) Madness; Asks Full Compliance With Rules



Saturday night crowds on the balcony as cash boxes are turned in. A series of complaints turned the Union spotlight on this latest trouble spot. 1-S Executive Board urges members to follow rules.

Local 1-S NEWS photographer, Abe Held, took his life in his hands to cover the Saturday night rush to turn in cash boxes.

This everyday event became newsworthy after complaints started pouring into the Union office. Major gripe was the terrific overcrowding and time consumed, morning and evening.

The Local 1-S Executive Board considered the problem serious enough to place on its October agenda. Following discussion of the problem the Board voted that the entire membership be informed

that it was a matter of Union and company policy that cash boxes should not be picked up on the worker's own time. The Board called for full cooperation in the enforcement of the decision that boxes be picked up after 9:15 a.m. and returned before 6:15 p.m.

A motion made by Elvio (Lou) Cotti, Chairman of the Basement Floor Committee, instructed Union members to "not pick up cash boxes until after they have clocked in, and to return them at the end of the day before clocking out."

The motion, which was passed

unanimously, also called on all Union members to inform the Thursday-Saturday onlies of this decision and to seek their fullest cooperation.

This action of the Executive Board is consistent with regard to their attitude towards all work outside regular hours.

The Board had, in answer to the company's earlier demand that salesclerks clear the registers, asked that the members be certain to perform the additional duty "on company time," and not after store closing. The Union has steadfastly maintained the position that all after-hours work should be paid for at the overtime rate of time and a half. Any work that the company is unwilling to pay for must be done during the regular schedule.

Said one Board member, "If 8000 workers give the company five minutes each that adds up to 40,000 minutes, or close to 700 man-hours. No wonder the company encourages us to give 'just a little'—and no wonder the Union way is better!"

Members Rush For Dental Survey Dates

Proof that the Local 1-S, Associated Physician's dental survey is needed and welcome was seen in the response on the opening day of appointment making.

Herald Square and Branch Store members lost no time in putting their names on the list. Whole families were signed up for the full mouth X-Ray and examination, and many members asked if other than immediate members of their family could be included.

The Dental Panel, which is part of the Union's Medical Panel, is supervised by the Associated Physicians Medical Group. Each dentist on the panel has been carefully screened to determine his qualifications. The entire group has accepted a special schedule of fees to be charged and has pledged to provide "private patient care" at the lower rates.

The Dental Survey, which resulted from the close cooperation of the Physicians Group and the Union's Welfare Board, is another link in the Local 1-S preventive medicine program.

Japanese Delegation To Be Guests of 1-S

A delegation of six leading Japanese women, touring this country under the sponsorship of the Labor Department will be welcomed by the leaders of Local 1-S on November 13th.

The women, among whom is Miss Kikue Takeda, member of the Executive Committee of the Tokio Department Store Workers Union, are scheduled to be taken on a guided tour through Macy's by representatives of Local 1-S and management. Management has shown considerable interest in the group, and has arranged to extend its fullest courtesy to them.

Miss Takeda has worked in Japanese department stores for the past 25 years and has been in charge of the Union's selling division since 1936.

Also on the trip is Miss Chiyoko Kishimoto, employed in the Tokio Long Distance Telephone Administration office since 1936; Mrs. Michiko Watanabe, who is an organizer for the Japanese Federation of Trade Unions since 1947. She is assistant chief of the Woman's Section of the Federation; Mrs. Tomi Funayama, who serves as Vice Chief of a spinning mill union in the Okayama Prefecture; Miss Tamako Ogawa, who holds the post of chief of the Woman's

Section and Public Affairs Section of the Japanese Federation of Trade Unions; and Mrs. Kiyoko Nishi, who is the moderator of a weekly national broadcast on women in industry. Mrs. Nishi is also noted as a writer and speaker.

As a group they are especially interested in the role of American women in industry. In this country since early October, they have toured many of the major industrial centers employing large numbers of women.

In addition to their tour of Macy's under the joint sponsorship of Local 1-S and management, they intend to visit the CIO National Convention, the Women's Trade Union League, and a Department of Welfare Child's Day Care Center. They will also stop to see the United Nations Women's Commission at work.

In extending the Union's welcome, the officers of Local 1-S said, "we sincerely welcome this opportunity to exchange information with our foreign guests. We are certain that we have much to show them that they have never seen before. At the same time, we would not be at all surprised if we are able to learn from their experiences."

"We are proud to display Local 1-S as an American example of a successful, fighting, democratic union. We know that our entire membership will share our pride and our honor."

Following their tour of unions and organizations in the New York area, the group will leave for other sections of the country. They are scheduled to return to Japan on December 30.

**FREE
LEGAL AID CLINIC**
Local 1-S Attorney
Robert Silagi
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LOCAL 1-S NEWS

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LOCAL 1-S, UNITED DEPARTMENT STORE WORKERS OF AMERICA, C. I. O.
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Our Good Name

WHAT IS IT THAT MAKES a union's good name so valuable? Why is it that nothing will be spared to protect that name against improper use or association? With the "affaire Moscato" fresh in our minds, it might be well to pause and re-examine what our Union means to us, for from this we can decide the value of our name.

IT IS GENERALLY RECOGNIZED that our Union is our good right arm. Our fighting arm. The one we attack with and the one we defend ourselves with. It is the Union's strength against management that determines, in largest measure, how much we have in our pay envelopes and how much security we have on the job. It is the Union which has, through this strength, secured the many gains of which we proudly boast.

WE LEARNED, AS WE TRIED to clean our house in 1948, that the community and even sections of the labor movement could be turned against us by newspapers hostile to decent unionism and friendly to management. We vowed then, and re-affirm today, that we will not toady to these outside agencies that only seek to weaken and destroy us.

BUT, WE ALSO VOWED THAT we would do all we could to keep our house in order. Local 1-S has been dedicated to the economic betterment of its members. In the interest of most of the people we cannot idly sit by while an individual, or individuals, act in such a way as to arouse the hostility of the community toward all of us. We cannot afford to allow such acts to divert us from the main job of maintaining our gains and winning still more.

AS HAS BEEN SAID ON many occasions, our members are free citizens of the USA. They have a right to speak, write, worship, believe and travel freely as individuals. Our members, however, have wisely provided through our Constitution, that none of these things shall be done in the name of Local 1-S except with the consent of the majority.

THIS PRINCIPAL HAS JUST been re-affirmed by the membership of our union. They have, in effect, said, "the good name of our Union is an asset of great importance to all of us. We alone shall decide when, and to what cause, we shall commit ourselves. The main name by which we want our union to be known is that of an uncompromising, fighting organization dedicated to the interests and the needs of its members." That is the reputation we enjoy and want to keep!

Thanksgiving

THANKSGIVING THIS YEAR is a lot grimmer than it was a year ago, and finds us with less cause for rejoicing. We find that the distant war is still taking its awful toll of dead, wounded and missing. We find that on much of the homefront greed and selfishness are the order of the day. We find that while we are working as hard, if not harder than a year ago, our dollars are buying less—and we see fewer of our dollars as more and more of them are drained off through mounting taxes.

BETWEEN THANKSGIVINGS THE world rejoiced when a final peaceful settlement of the war in Korea seemed close at hand. Peace, however, is still awaited, though it is still possible that before November 22nd dawns the prayers of millions will be answered and we will have real cause to give thanks.

WHILE WE HAVE SPOKEN FOR, written for, argued for and otherwise sought security in stability, we have seen our hopes go down as prices went up. We have watched corporate profits swell to all-time highs while our purchasing power dropped to dangerous lows. We have seen our elected Congress cynically pass price and wage control laws that froze wages and forced prices still higher.

DESPITE THE BITTERNESS of these experiences we do have cause to rejoice. It is really occasion for thanks when we think of the greater strength of our Union and the advantages each of us derives from that strength. When we think of the demands we will soon place before management we should thank ourselves and our co-workers for the time and energy that went into building our Union.

WE ARE THANKFUL FOR MANY things. For Health and Freedom and the fact that we're alive—and lots more, besides. So, HAPPY HOLIDAY!

LETTERS to the EDITOR

To the Editor:

We deeply appreciate all that the Union said in its letter of sympathy on the death of Anna F. Connor, a member of your Union for eight years.

Please accept our sincere thanks for your kindness and the courteous treatment we received from your office staff when we called; also for the exceptional speed in forwarding check for the Union insurance. We called at the Union office on Tuesday afternoon, and received your check the following day.

Sincerely yours,
Kathryn Connor Fiore
William J. Connor

To the Editor:

I would like to express in my humble way, sincere thanks to Local 1-S, first for their extreme good judgement in selection of panel doctors—namely Dr. Goodman, Dr. Samuels and Dr. Essenson. Secondly, for the removal of financial worry when forced to enter a hospital.

Should any member of Local 1-S need surgical care I (who am scared to death of any doctor) want them to know what Dr. Essenson did for me. By his honest, straightforward manner I lost all fear. Of his skill I cannot say enough.

Worries just drop from your shoulders when he takes over, because he makes you feel that he is going to do all your worrying for you. He is that rare combination of a fine surgeon with a kind heart.

God bless him and Local 1-S.
In gratitude,
Sincerely,
Anna Landsman, P3

To the Editor:

I wish to express my sincere appreciation to the Union for the generous donation of blood given to my husband during his recent illness.

It is something that one does not forget, especially when you actually see how scarce and valuable this life-saving blood is.

In closing, I wish to thank each and every one who in any way made this contribution possible and also thank Local 1-S for their prompt and sincere help.

Sincerely,
Helen M. Gormley, J9

To the Editor:

My deepest thanks to Local 1-S for their great help in supplying my baby with blood which was necessary for her survival.

Yours truly,
Mrs. David Greenberg
Husband Dept. 128

To the Editor:

This is to convey my heartfelt gratitude for the Union's wonderful humanity to me during my illness.

Words cannot express how the remembrance will always remain in my heart. God bless you.

Always a faithful member,
Fanny Stock, Dept. 18

To the Editor:

I would like to convey my thanks to the Union for the great job they did regarding the Health Plan. After having two operations and being in the hospital for a month, it certainly was a great relief to know that the hospital bill was being taken care of and it helped make my recovery much



McCarthyism Is Dishonest Play On Words, Says Expert

Stuart Chase, economic analyst and authority on semantics (the study of words) made an important contribution to an understanding of the times in which we live. His article, reprinted in the CIO News, bared the mechanics of the "guilt by association" technique, used to smear and discredit the more vigorous opponents of McCarthyism.

He said, "the theory behind guilt-by-verbal association is simple. Once grasped, no honest mind would ever again credit any 'proof' based upon it. Every person has many characteristics. People are tall, short, medium, blond, brun-

nette, male, female, radical, conservative, Catholic, Jew, American, Negro, white, Mexican, fat, lean, quick-tempered, literate, illiterate, and so on, indefinitely. Furthermore, no two human beings, even Siamese twins, have identical characteristics. B is never the exact counterpart of A.

"The trick is to find a characteristic of A which is also a characteristic of B. As both A and B have literally tens of thousands of characteristics, a few are bound to be similar.

"The next step is a towering logical leap. Because a single characteristic is possessed by each, therefore all characteristics are interchangeable. A and B are practically identical. Thus:

THE POPE ADVOCATES MINIMUM WAGES. STALIN ADVOCATES MINIMUM WAGES. THEREFORE, THE POPE IS A COMMUNIST, OR THEREFORE, STALIN IS A CATHOLIC."

The author's many other illustrations might make us smile at "guilt by association," but, as he said, "... all the hundreds of decent, loyal American citizens who have been branded traitors and Communists by this verbal trick, do not smile. Some, indeed, have committed suicide."

While Mr. Chase notes that this kind of thinking can cut both ways, he concludes that, "Better yet, would be to recognize and renounce a logic which no self-respecting barnyard fowl would have any part of. Only humans have developed language, and only humans can befuddle and hurt themselves with its abuse."

Sincerely,
Grace Smith
Steward 117 Dept.

To the Editor:
During my illness I had the good fortune to be the recipient of blood for a needed transfusion from our blood bank. I wish I could adequately express my appreciation for this accommodation.

However, let me say I am most grateful and hope the opportunity will soon present itself when I may be able to reciprocate.

With all good wishes, I am
Sincerely,
Margaret Schmidt, W8

Edna Reid, OMF

To the Editor:
Thanks so much to Local 1-S for the check I received towards my son's operation. Words cannot describe my appreciation. It was a great help. Thanks again,

Sincerely yours,
John Tomlinson

To the Editor:
The two lovely cards that were sent to me during my recent illness pleased me very much and I want to thank our Welfare Board for their kind attention.

To be thought of at such a time gives one a warm sense of co-operation and strength which is very gratifying. Thank you all again.

Sincerely,
Grace Smith
Steward 117 Dept.

HEALTH PLAN NOTE

If you plan to take a leave of absence for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store. Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!



The members rise to cast their vote on one of the many important issues presented at the meeting on October 31st. Not seen in this photo is the crowd that packed the balconies and those who found the SRO sign out early in the evening.

Membership Meeting Votes . . .

(Continued from page 1)

the company tries to stick its nose into our business we will fight them!"

The final vote was a decisive defeat for the handful of stalwarts who could see no wrong in Mr. Moscato's actions.

President Reports

With unanimous consent, the thousands of men and women present lined up behind the 1952 negotiating demands previously suggested by the Executive Board.

- 35-hour work week
- all rates to become fully automatic and all maximums to be reached in two years
- adjustments of inequalities based on existing problems—not based on a flat-sum allowance toward their adjustment
- inclusion of present Red Circle rates in the maximums

- 10% bonus payment to all Local 1-S members working on "hardship schedules"
- Double time pay for work on any legal holiday on which the store is open
- Overtime to be paid to straight commission, salary plus commission and salary plus bonus workers, based on their vacation rate of pay.

- General wage increase
Tabled pending study by the commission groups were the following:

- straight commission departments to get percentage increase in commission rates based on dollar increase won
- fixed annual commission rate in Men's Store to eliminate seasonal fluctuations.

Grievance Roundup: Re-Grading And Promotion Guarantees Won By Union

When Rae Del Bagno, CAX, started to take over the duties of another worker who was about to resign, it was generally felt that she would, without question, receive the higher rate of pay.

Despite the fact that the change-over started in June, it wasn't until October that a final adjustment was reached. In that period, the company had first claimed that Rae was doing the same work she had always done, and that she had simply received a lateral transfer.

When this claim was challenged, management agreed to re-examine the work she was doing. As a result, the company had to admit that some of her duties and responsibilities came under the higher classification.

The next and final step was reached when the company bowed to the Floor Committee's demand that Miss Del Bagno be re-classified and upgraded retroactive to the date on which she assumed her new duties.

Sharp warning has been posted to all Union members receiving Christmas Section Head or temporary executive jobs that they must not attempt to prove their loyalty to the company at the expense of their co-workers.

The note of caution was sounded based on the past experiences of many Union members who found that "eager beaver" temporaries became so management-minded that they tried to ride roughshod over the very contract they helped fight for.

All Union members, regardless

of the positions they hold, were urged to remain vigilant during the holiday rush and to make sure that hard-won gains were not lost through carelessness and neglect.

Said President Sam Kovenetsky, "during the Christmas season the danger of contract violations rises most sharply. While everyone is intent on doing a good job it must be remembered that we still have to work for the same company after the rush is over. We must continue to write up grievances. We must continue to enforce the agreement. If every member makes it his business to guard our gains we will lose none of them. It must be done!"

Parkchester Store Committee members started unravelling a snarled ball of yarn when they found that the rate book incorrectly listed a "Junior" Shoe Classification. As a result of their discovery they determined that the wrong man had been placed in the wrong job and that the right man had not gotten a promotion the contract entitled him to.

It all began when John Smith's temporary promotion to Cameras ended and he returned to Stock. The contract protected his rights, and before long, John was again promoted — this time to a Christmas job in "Junior" shoes. The "Junior," it turned out, was a non-existent grade which had given way, long before, to Grade VI.

The Store Committee promptly challenged the classification, and management admitted its error. On that basis, John, who was elig-

ible for a Grade V job, was ineligible for the Shoe job. Then . . . management found a spot for him in Men's Shirts and went back to study the seniority list. As a result of this restudy of the situation, Edward Barshak was given the promotion which was his due and went to work in Shoes — not junior or senior, but just plain SHOES — GRADE VI!

This should serve as just one example of the many things that can, and often do, happen in the course of holiday rush and excitement.

Vigilance, it has often been proved, is the best defense of the contract — so let's watch closely!

1-S'ers Star On TV Show

Local 1-S and leaders of CIO teamed up to bring TV viewers of New York a new quiz show designed to tell the story of the department store organizing drive.

The show presented President Sam Kovenetsky, Vice President Elizabeth Hammond, Michael Quill and R. J. Thomas as the panel of experts. Among the quiz contestants who vied for giveaway gifts were 1-S members Carl Lutz 127 Dept., Betty Immschweiler, 913 Dept. and Max Wald of Receiving.

Union and non-union members of the TV audience responded enthusiastically to what many described as "a breath of fresh air on video."

Committee Set To Beat Rapid Welfare Dance Ticket Tempo

The Local 1-S Welfare Dance, set for February 2, will be promoted by a committee consisting of the Chairmen of all departmental floor committees.

To guarantee the largest possible ticket sale and participation, the Union's Executive Board voted to place the responsibility in the hands of the men and women who, day after day, have the closest contact with the membership.

The dance, to be held at the Park Avenue Armory, 34th Street and Park Avenue, is expected to outshine last year's affair at the Commodore Hotel.

Maurice Scott, tempo king, has already been signed up, and Activity Committee Chairman Tony Puca is now negotiating for other "name band" to assure top flight, continuous music and entertainment.

Tickets, reasonably priced at \$1.50 (tax included) are now on sale. Proceeds are for the benefit of the Local 1-S Welfare Fund.

Leaders and active members of the Union have set their sights on selling a pair of tickets to every member. Last year large sections of the membership who were unable to be present at the gala affair made it a point to buy tickets as the best way to prove, in a practical way, their support of the Welfare Board and its activities. The Board is responsible for caring the sick and needy members of the Union.

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tion of the branch stores on the Board. The changes clarify the method of making nominations in the Welfare body.

Added to the constitution is a provision making it necessary for each member to file with the Union a designation of beneficiary for the death benefit fund.

The full text of the approved changes appeared in the October 1 issue of the Local 1-S NEWS.

MEDICAL PLAN — for the name and address of the doctor nearest you CALL the Union Office — LA 4-9714 or Associated Physicians Medical Group — BU 8-4296 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK — If you need blood from the Blood Bank CALL Elizabeth Hammond at the Union Office — LA 4-9714.

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